


Here. For Life.  BENEFIT ELIGIBLE?	FULL-TIME		PART-TIME		FLEX					
	YES	NO	YES	NO	YES	NO				
SHIFT & WEEKEND DIFFERENTIALS										
EARNED TIME OFF (vacation, holidays & illness) Eligible after successful completion of 90-day probationary period. Accrual based on hours worked/paid.	X		X			X				
EXTENDED ILLNESS BANK Eligible after successful completion of 90-day probationary period. Accrual based on hours worked/paid. Maximum 10 paid days accrued per year.	X			X		X				
HEALTH INSURANCE Effective 1st day of month following a calendar month of active employment. Employer/employee paid. Premiums are paid with pre-tax dollars per month .	X		X			X				
PREMIUMS:							Full-time Exclusive Provider Org. (EPO)	Full-time Preferred Provider Org. (PPO)	Part-time Exclusive Provider Org. (EPO)	Part-time Preferred Provider Org. (PPO)
EMP ONLY							\$100.40	\$155.40	\$150.60	\$233.10
EMP & SPOUSE (OR DOMESTIC PARTNER)							225.18	335.18	337.77	502.77
EMP & CHILDREN							203.98	298.98	305.97	448.47
FAMILY (INCLUDING DOMESTIC PARTNER)							292.72	477.12	438.63	715.68
•PRE-EXISTING CONDITIONS MAY APPLY										
DENTAL (INCLUDING ORTHODONTIA) Effective 1st day of month following a calendar month of active employment. Employer/employee paid. Premiums are paid with pre-tax dollars per month .	X		X			X				
PREMIUMS:							Full-time	Part-time		
EMP ONLY							\$ 16.50	\$ 25.08		
EMP & SPOUSE (OR DOMESTIC PARTNER)							26.50	43.88		
EMP & CHILDREN							28.00	47.64		
FAMILY (INCLUDING DOMESTIC PARTNER)							42.00	70.21		
•PRE-EXISTING CONDITIONS MAY APPLY										
VISION Effective 1st day of month following a calendar month of active employment. Employer/employee paid. Premiums are paid with pre-tax dollars per month .	X		X			X				
PREMIUMS:							Full-time	Part-time		
EMP ONLY							\$ 3.87	\$ 7.37		
EMP & SPOUSE (OR DOMESTIC PARTNER)							7.84	14.95		
EMP & CHILDREN							8.22	15.66		
FAMILY (INCLUDING DOMESTIC PARTNER)							10.47	19.95		
FLEXIBLE SPENDING ACCOUNT Eligible 1st month following a calendar month of active employment to contribute pre-tax dollars into accounts for eligible dependent care expenses, unreimbursed medical expenses, qualified parking and transit passes.	X		X			X				
TOURO PAID LIFE INSURANCE AND ACCIDENTAL DEATH Effective 1st of the month after 90 days. Employer paid. Exempt: 1-1/2 times annual base salary. Non-exempt: one times salary up to \$50,000.00.	X			X		X				
Additional coverage available to employee, spouse and dependents (employee paid).	X		X			X				
TOURO PAID LONG TERM DISABILITY EXEMPT: Employer paid after 1 year employment. Up to 60% of salary after 90 days of disability. VOLUNTARY SHORT TERM: Provides benefit of 66 2/3% of weekly base earnings for a disability. Benefit duration- 13 weeks	X			X		X				

BENEFIT	FULLTIME		PART-TIME		FLEX	
	YES	NO	YES	NO	YES	NO
ELIGIBLE ?						
RETIREMENT-CASH BALANCE PENSION PLAN Employer paid. Eligible with minimum 1000 paid hours annually. 100% vested after 3 years of vesting service. Touro Infirmary contributes 3% - 6% of base salary depending on years of service.	X		X			X
MET LIFE TAX SHELTERED ANNUITY Eligible immediately to contribute pre-tax dollars to a 403(b) plan. Matching 50% up to 4% of your salary contribution. Match paid year end. Must be actively employed.	X		X		X	
MALPRACTICE INSURANCE Effective immediately. Malpractice coverage while performing assigned duties at Touro Infirmary.	X		X		X	
TUITION REIMBURSEMENT Eligible after 3 months. Courses must be approved in advance. Up to \$3,000 undergraduate & \$4,000 postgraduate.	X			X		X
A.S.I. CREDIT UNION Eligible immediately.	X		X		X	
ESCORT VAN Security will escort employees to and from their vehicles.	X		X		X	
CAFETERIA DISCOUNTS Eligible immediately.	X		X		X	
TOURO FITNESS CENTER Eligible immediately. Employee paid. \$25.00 per month.	X		X		X	
DIRECT PAYCHECK DEPOSIT All paychecks are direct deposited to your bank.	X		X		X	
EMPLOYEE ASSISTANCE PROGRAM (EAP) Confidential, professional assistance to employees with issues affecting personal lives or job performance.	X		X		X	
BEREAVEMENT LEAVE Up to three (3) days after probationary period.	X		X			X
FLEX PLAN OPTIONAL BENEFITS Eligible employees have the option to select coverage for short term/long term disability, cancer protection, optional life. Some options may be paid for with pre-tax dollars.	X		X			X
Please understand that the information described on this fact sheet does not constitute an employment contract. This summary is for general information only and should not be accepted as a substitute for the actual provisions of Human Resources policies, insurance contracts, or official documents.						